

सर्वदैव शिक्षणम्

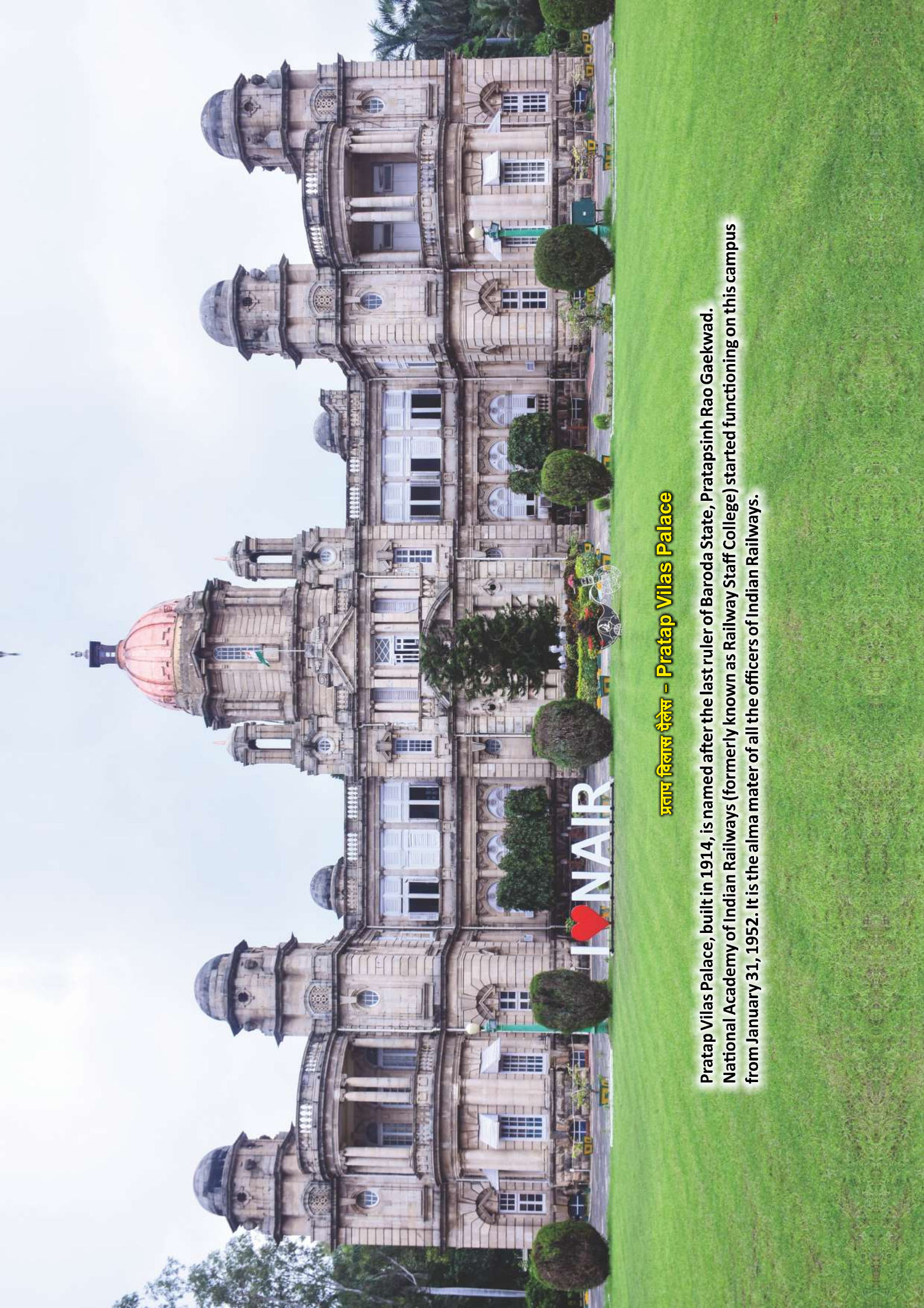
वार्षिक रिपोर्ट Annual Report



2023



भारत सरकार, रेल मंत्रालय
भारतीय रेल राष्ट्रीय अकादमी
लालबाग, वडोदरा
Govt. of India, Ministry of Railways
National Academy of Indian Railways
Lalbag, Vadodara



प्रताप विलास पैलेस – Pratap Vilas Palace

Pratap Vilas Palace, built in 1914, is named after the last ruler of Baroda State, Pratapsinh Rao Gaekwad. National Academy of Indian Railways (formerly known as Railway Staff College) started functioning on this campus from January 31, 1952. It is the alma mater of all the officers of Indian Railways.



भारतीय रेल राष्ट्रीय अकादमी National Academy of Indian Railways

सर्व दैव शिक्षणम्

राकेश राजपुरोहित
उप महानिदेशक
Rakesh Rajpurohit
Dy. Director General



भारत सरकार, रेल मंत्रालय
भारतीय रेल राष्ट्रीय अकादमी
लालबाग, वडोदरा - 390 004
Govt. of India, Ministry of Railways
National Academy of Indian Railways
Lalbag, Vadodara - 390 004



दिनांक: 01-03-2024

सचिव,
रेलवे बोर्ड,
रेल भवन,
नई दिल्ली- 110001

विषय: वार्षिक रिपोर्ट-2023

मैं भारतीय रेल राष्ट्रीय अकादमी की वर्ष 2023 की वार्षिक रिपोर्ट को प्रस्तुत करता हूँ।

(हस्ताक्षर)

राकेश राजपुरोहित
उप महानिदेशक

संलग्न: उपरोक्त अनुसार



राकेश राजपुरोहित
उप महानिदेशक
Rakesh Rajpurohit
Dy. Director General



भारत सरकार, रेल मंत्रालय
भारतीय रेल राष्ट्रीय अकादमी
लालबाग, वडोदरा - 390 004
Govt. of India, Ministry of Railways
National Academy of Indian Railways
Lalbag, Vadodara - 390 004



Date: 01-03-2024

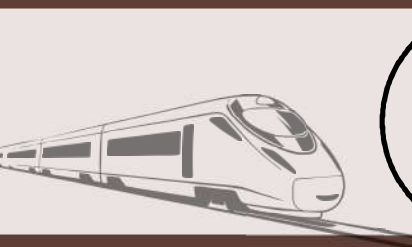
The Secretary,
Railway Board,
Rail Bhawan,
New Delhi- 110001

Subject:- Annual Report—2023

I forward herewith the Annual Report of National Academy of Indian Railways for the year 2023.

Rakesh Rajpurohit
Dy. Director General

Encl: As above



विषय - सूची
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महानिदेशक का संदेश



भारतीय रेल राष्ट्रीय अकादमी (भा.रे.रा.अ.) की वर्ष 2023 की वार्षिक रिपोर्ट प्रस्तुत करते हुए मुझे अत्यंत प्रसन्नता हो रही है। यह रिपोर्ट वर्ष के दौरान अकादमी द्वारा की गई गतिविधियों पर प्रकाश डालती है।

यह अकादमी, सभी रेल अधिकारियों एवं अन्य प्रतिभागियों की प्रशिक्षण आवश्यकताओं को पूरा करने के लिए अपने विशिष्ट प्रशिक्षण ईकोसिस्टम को उन्नत करने का निरंतर प्रयास करती है। अकादमी अन्य सी.टी.आई. की तुलना में प्रबंधकीय प्रशिक्षण में अग्रणी है। वर्ष 2023 में, अकादमी ने 192 प्रशिक्षण कार्यक्रम आयोजित किए और 13426 रेल अधिकारियों एवं अन्य प्रतिभागियों को प्रशिक्षित किया।

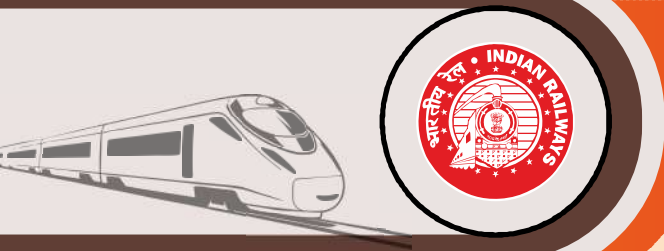
अकादमी ने रेल अधिकारियों में नेतृत्व गुणों और कार्यक्षेत्र – संबंधित ज्ञान को उन्नत करने के लिए, क्षमता निर्माण, निर्णयन, व्यावसायिक विकास एवं रणनीतिक सीख की दिशा में सराहनीय प्रयास किए हैं।

यह अकादमी, प्रशिक्षण एवं क्षमता निर्माण में उच्च मानकों को बनाए रखने के लिए वर्ष 2023 में क्षमता निर्माण आयोग द्वारा 'प्रत्यायन प्रमाण-पत्र' प्राप्त करने वाला रेल मंत्रालय का पहला केंद्रीय प्रशिक्षण संस्थान बना।

मुझे प्रत्येक संकाय सदस्यों, अधिकारियों और कर्मचारियों द्वारा किए गए अच्छे कार्यों को बड़े पैमाने पर सराहने का सुअवसर प्राप्त हुआ है। इन सभी ने अपने कठिन प्रयासों से उच्चस्तरीय प्रशिक्षण की गति को कायम रखने में महत्वपूर्ण भूमिका निभाई है। मैं इन सभी को पूर्ण निष्ठा से काम करने और उनके समर्पण को बीते वर्ष में नई ऊंचाइयों पर ले जाने के लिए धन्यवाद देता हूँ।

राकेश

राकेश राजपुरोहित
उप महानिदेशक



Director General's Message



I am pleased to present the Annual Report of National Academy of Indian Railways (NAIR) for the year 2023. This Report highlights a gamut of activities undertaken by the Academy during the year.

The Academy consistently focuses on upgrading its unique Training Ecosystem to meet with the training needs of all the IR Officers as well as its Clientele. The Academy leads in Executive Training among other CTIs. In the year 2023, the Academy organized 192 training programs and trained 13426 IR Officers and others.

The flagship training programs of the Academy are aligned towards *Capacity Building, Decision Making, Professional Development* and *Strategic Learning* to improve leadership qualities & domain-oriented knowledge among IR Officers.

For maintaining high standards in Training and Capacity Building, the Academy became the *1st Central Training Institute* of Ministry of Railways to obtain 'Certificate of Accreditation' by Capacity Building Commission.

Let me take the opportunity to largely acknowledge the good work done by each & every Member of the Faculties, Logistic Officers and the Employees of NAIR in putting their hard efforts for maintaining training momentum of higher merit at the Academy. I thank them for working relentlessly and taking that dedication to new heights this bygone year.

Rakesh Rajpurohit
Dy. Director General



भा.रे.रा.अ. के विषय में About NAIR



National Academy of Indian Railways (NAIR) is the **apex Central Training Institute** under Ministry of Railways. The Academy is located at Royal Pratap Vilas Campus in Vadodara, Gujarat since 1952.

The Academy is responsible to organize Mandatory Training Programs (MTP), Theme-Based Training Programs (TTB) & Customized Training Programs (CTP) for all the Indian Railways' Officers and its esteemed Clientele i.e. Corporate Executives and Foreign Nationals. The Academy is also the Nodal CTI for Nepal Railway and Bangladesh Railway.

The Academy is also responsible for conducting Centralized Computer Based Test (CBT) for enabling promotions in Group-B Railway Services across the entire network of Indian Railways.

NAIR is the **1st CTI** of Indian Railways to obtain Certificate of Accreditation by Capacity Building Commission for maintaining high standards in training and capacity building.

The Academy has 4 important ISO Certifications (9001:2015, 14001:2015, 22000:2018 & 45001:2018) and FSSAI's 5 star rated 'Eat Right Campus' to Officers' Mess.

The Academy has twice won the prestigious 'Golden Peacock National Training Award' in recognition to training practices as a whole.

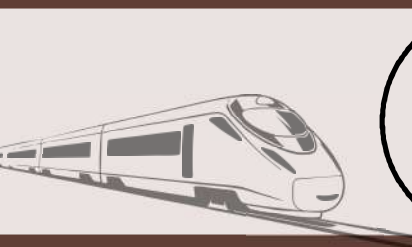
इतिहास और विरासत History and Heritage



Indian Railways has a long history of 170 years of its first operation and service to the nation. Human capital is the most important asset of an organization. Training in the most righteous and strategical way for a well-equipped Human Resource has always served to be one of the key deciding factors in the growth of Indian Railways. NAIR, having its original first operational history of 99 years (1925) and with its foundation history of 72 years (1952) at present location, has been playing a vital role in training horizon of Indian Railways.

National Academy of Indian Railways (NAIR) or Railway Staff College (RSC) as the Academy was then known, was established on the recommendations of the Acworth Committee at Dehradun, Uttarakhand, India in 1930 in 205 acres of wooded land. Soon, dismissed as an expensive luxury, RSC was closed down and sold off to the Army, in 1932, for the Indian Military Academy (IMA). RSC was re-established in 1952, in one of the Gaekwads' many palaces in Baroda, Gujarat.

Built in renaissance style by Maharaja Sayajirao from 1908 to 1914, the Pratap Vilas Palace was designed by C.F Stevens. Completed at the cost of Rs.8 lakh and devoid of much ornamentation, the Palace presents itself as a grand edifice. Spread over nearly 43.5 acres of lush green forest and lawns, the campus echoes with calls of peacocks and other birds.



After independence, the Bombay Province had taken over these premises on lease on 31st January 1949 and given to Indian Railways for its use. Subsequently, the then Railway Administration purchased this building on 6th January 1964 at a value of Rs.24, 38,271/-.

Generations of Railway officers have begun their career journey through the lofty portals of the now more than century old palace, with a unique history of its own and many tell stories. The Palace, Auditorium, Model Room, Badminton and Tennis Courts etc. are part of our sacred folklore.

उत्पत्ति और विकास Genesis and Growth



99 years old Railway establishment
Apex Training Institute of Indian Railways
Golden Peacock National Training Award
IGBC Green Certified Campus

ISO 14001:2015, ISO 9001:2015 and ISO 22000:2018, ISO 45000:2018



1925
Transportation
School, Chandausi



1930
Railway Staff College,
Dehradun



1952
Railway Staff College,
Vadodra

2013
Re-designated as
National Academy of
Indian Railways





विजन Vision

Excellence in Executive Training

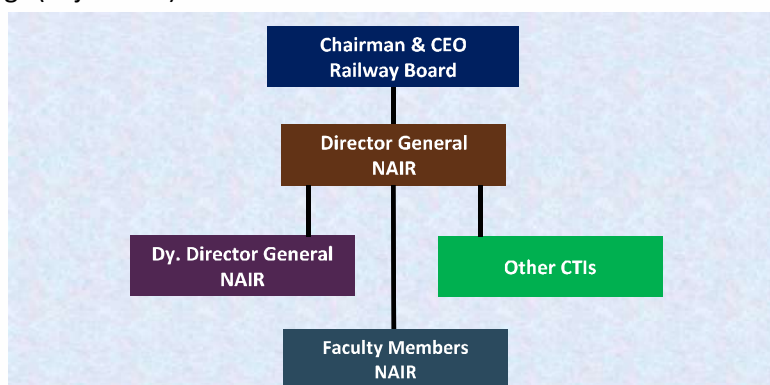
लक्ष्य Mission

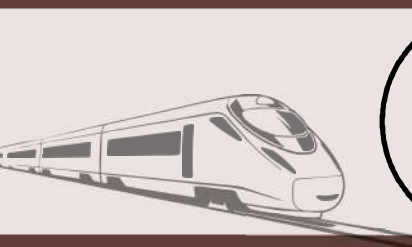
'Excellence in Executive Training' forms the core mission of our Academy. National Academy of Indian Railways moulds a probationer to a responsible officer. The zeal and enthusiasm in training Railway officers by organizing various training programmes relevant to their field working hones and sharpens their managerial skills thereby contributing to the fulfillment of organizational goals. The intrinsic values of adaptive learning, talent nurturing, constant mechanism of Learn-Teach-Learn, and team spirit guide the mission of the Academy to produce world-class managers and become an institute of excellence in the field of managerial development.

रिपोर्टिंग संरचना Reporting Structure

The Academy has several Faculties for its operation. The Members of the Faculties are Railway officers posted from various Railway Services with distinguished service records. The faculties are as under:

- General Management
- Mechanical Engineering
- Electrical Engineering
- Material Management (Railway Stores)
- Accounts and Finance
- Health Services
- Official Language (Rajbhasha)
- Information Technology
- Civil Engineering
- Signal and Telecommunications
- Transportation and Commercial
- Human Resource Management
- Safety
- Law





संकाय सदस्य / अधिकारी
Faculty Members / Officers



Rakesh Rajpurohit, IRSS
Dy. Director General



Manu Goel, IRSME
Chief of Faculty (Mechanical)



Abul Hayat, IRAS
Chief of Faculty (Finance)



Sanjeev Misra, IRSS
Sr. Prof.
(Material Mgt.)-Co.



Dr. Hemant Kagra, IRSSE
Sr. Prof. (Management)



Pramod Gupta, IRSEE
Sr. Prof.
(Electrical Engineering)



T. Ramesh Babu, IRSSE
Sr. Prof.
(Signal & Telecom)



Raju Bhutra, IRTS
Sr. Prof.
(Transportation Mgt.)



Dr. Sakkeer Hussain CT, IRPS
Sr. Prof.
(Human Resource Mgt.)



Sunil R. Nandankar, IRSS
Sr. Prof.
(Material Mgt.)



Lalit Dhurandher, IRSME
Sr. Prof.
(Mechanical Engineering)



Vishal J. Nath, IRSSE
Sr. Prof.
(Management Studies)



Gautam Jain, IRAS
Sr. Prof.
(Fin. & Invest.)



Dr. S P Chaudhary, IRHS
Prof. (Health Mgt.)



Dilip Gupta, IRSS
Prof. (Inventory Mgt.)



Vijay Malviya, IRSSE
Prof. (Signal & Telecom)



A. Sanjeeva Rao, IRSEE
Prof.
(Information Technology)



Brijesh Kumar Mishra, IRTS
Secy. to DG &
Prof. (Management Studies)



Deepak Parmar, IRPS
Prof. (Relations Mgt.)



Dr. Vibhavari Gore
Prof. (Rajbhasha)



V.K. Tailor, IRTS
Prof.
(Commercial Mgt.)



Anil Kumar Pandey, IRPFS
Prof. (Law Mgt.)



Dipak V Panchal
Asst. Prof.
(Personnel Mgt.)



Dr. Teena Khatik, IRHS
DMO



Mohandas P.
Asst. Secy. (CBT)



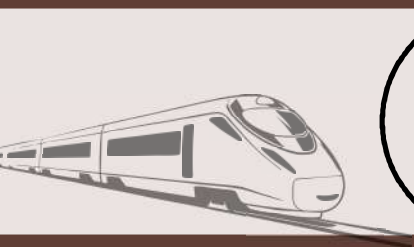
Umashankar Sangule
AXEN (Logistics)



Alka D Panchal
Asst. Library &
Information Officer



O. P. Sen
PPS to DG/NAIR



प्रशिक्षण कार्यक्रम Training Programs



Mandatory Training Programs (MTP):

- » Centralized Training – IRPS, IRSS and IRHS
- » Group- A Foundation Programs
- » Group-A Induction Programs
- » Group-B Foundation Programs
- » Group-B Induction Programs for Stores & Personnel Officers
- » Management Development Programs
- » Advance Management Programs
- » Professional Development Programs for Stores, Personnel and Health Officers

Target Group – All the IR Officers up to SA Grade

Nature – Mandatory in all respect

Theme-Based Training Programs (TTP):

- » Cross-Functional & Multi-Disciplinary Programs
- » Medical Programs for IRHS Officers
- » General Management Programs
- » Capacity Building Programs
- » Executive Development Programs for ADRMs/SAG Officers
- » Senior Executive Development Programs for GMs/HAG Officers/DRMs

Target Group – IR Officers up to HA Grade

Nature – Role-based training essential for Capacity Building, Overall Development, Experience Sharing & to keep the IR Officers up to date in all respect



Customized Training Programs (CTP) for:

- » Railway Employees for Capacity Enhancement
- » Executives from Public Sector Undertakings
- » Executives from Private Companies
- » Participants from South Asian and Southeast Asian Countries
- » Participants from ITEC Partner Countries
- » Officials from Nepal Railway
- » Officials from Bangladesh Railway

Target Group – IR Officers, Corporate Executives, Foreign Nationals, IR Employees

Nature – Specially designed by using in-house expertise for a wide target group

Seminars/Workshops/Conferences/Webinars:

Target Group – IR Officers, Corporate Executives, IR Employees, Industry Persons

Nature – Important and current topics, by inviting Industry experienced persons, renowned Academicians and senior functionaries of Indian Railways as Eminent Speakers

अनिवार्य प्रशिक्षण कार्यक्रम - भारतीय रेल Mandatory Training Programs (MTP) for Indian Railways

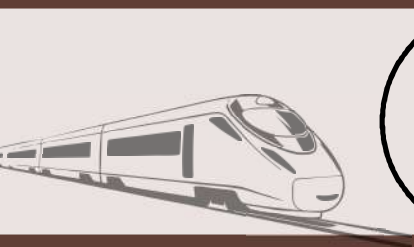
A. फाउंडेशन कार्यक्रम FOUNDATION PROGRAMS:

योग्यता Eligibility:

Probationary Officers recruited in Group-A Indian Railways Services and Indian Railways' employees selected in Group-B Railway Services.

अवधि Duration:

10-Weeks for Group-A Probationary Officers, 5-Weeks for Group-A Railway Health Services Probationary Officers and 3-Weeks for Group-B Officers.



सामग्री Content:

Curricula are separate for Group-A and Group-B Foundation Programs. The specially designed modules ensure overall understanding of Indian Railways and Managerial skills. It is done immediately after appointment into Group-A and Group-B Railway Services.

बैच साइज Batch Size:

Up to 70 for Group-B and for Group-A, it is as per appointments.

आकलन Assessment:

It is done by holding Module Examinations during the program and Project Allotment. Certificates are issued only after successful completion of the program.

2023 में कार्यक्रम / प्रशिक्षु अधिकारी Programs / Trainee Officers in 2023

14/536

B. इंडक्शन कार्यक्रम INDUCTION PROGRAMS:

योग्यता Eligibility:

Probationary Officers recruited in Group-A Indian Railways Services and Indian Railways' employees selected in Group-B Railway Services.

अवधि Duration:

4-Weeks for Group-A Probationary Officers, 2-Weeks for Group-A Railway Health Services Probationary Officers and 2/3-Weeks for Group-B Officers.

सामग्री Content:

Curricula are separate for Group-A and Group-B Induction Programs. The specially designed modules ensure deep understanding of functional domains and advanced managerial skills. It is processed after Foundation Program and attaining On-the-Job experience by officers.

बैच साइज Batch Size:

Up to 60 for Group-B and for Group-A, it is as per appointments

आकलन Assessment:

It is done by holding Module Examinations during the program and Project Allotment. Certificates are issued only after successful completion of the program.

2023 में कार्यक्रम / प्रशिक्षु अधिकारी Programs / Trainee Officers in 2023

04/147



C. प्रबंधन विकास कार्यक्रम MANAGEMENT DEVELOPMENT PROGRAMS (MDP):

योग्यता Eligibility:

IR Officers, after attaining required experience of multiple years, before their promotion to Junior Administrative Grade (JAG) in Group-A Railway Services.

अवधि Duration: 3-Weeks

सामग्री Content:

Curriculum is aligned to enhance overall Managerial and Functional skills, followed with Customized Management Module by Indian Institute of Management, Ahmedabad, Gujarat.

बैच साइज Batch Size:

Up to 40 or as per nominations.

आकलन Assessment:

It is done by holding Module Examinations during the program and Project Allotment. Certificates are issued only after successful completion of the program.

2023 में कार्यक्रम / प्रशिक्षु अधिकारी Programs / Trainee Officers in 2023

12/312

D. उन्नत प्रबंधन कार्यक्रम ADVANCED MANAGEMENT PROGRAMS (AMP):

योग्यता Eligibility:

IR Officers, after attaining required experience of multiple years, before their promotion to Senior Administrative Grade (SAG) in Group-A Railway Services.

अवधि Duration: 2-Weeks

सामग्री Content:

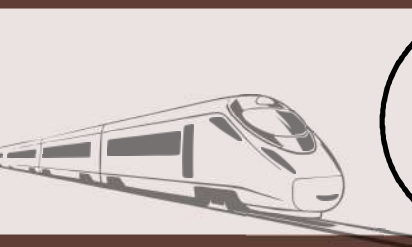
Curriculum is aligned to deeply inculcate Strategic Management Skills, followed with Customized Management Module by Indian Institute of Management, Ahmedabad, Gujarat.

बैच साइज Batch Size:

Up to 30 or as per nominations.

आकलन Assessment:

It is done by Project Allotment. Certificates are issued only after successful completion of the program.



2023 में कार्यक्रम / प्रशिक्षु अधिकारी Programs / Trainee Officers in 2023

06/67

E. भारतीय रेल कार्मिक सेवा एवं भंडार सेवा के ग्रुप - ए प्रोबेशनर्स का केंद्रीयकृत प्रशिक्षण Centralized Training to Group-A Probationary Officers of Indian Railways Personnel Service & Stores Service :

योग्यता Eligibility:

Group-A Probationary Officers of Indian Railway Stores Services, Personnel Services and Health Services.

अवधि Duration: Mandatory 78-Weeks for IRSS & IRPS.

सामग्री Content:

Curriculum is service-specific and includes topics that ensure deep understanding of functional domain, basic understanding of other domains and inculcating Managerial skills. Common Foundation and Induction programs are part of overall training structure.

बैच साइज Batch Size:

As per appointments

आकलन Assessment:

It is done by holding Module Examinations during the program and Project Allotment. Certificates are issued only after successful completion of the program.

2023 में कार्यक्रम / प्रशिक्षु अधिकारी Programs / Trainee Officers in 2023

15/100





थीम-आधारित प्रशिक्षण कार्यक्रम-
भारतीय रेल एवं अन्य
Theme-Based Training Programs (TTP)
for Indian Railways & Others

योग्यता Eligibility:

Group-A Junior Scale (JS) to Higher Administrative Grade (HAG) and Group-B Officers of Indian Railways.

अवधि Duration:

1-Week (Short Duration) to 6-Week (Long Duration).

सामग्री Content:

Curriculum is designed and aligned to the level of participants, by including the latest developments in the field of area/domain.

बैच साइज Batch Size:

Up to 30 or as per nominations.

आकलन Assessment:

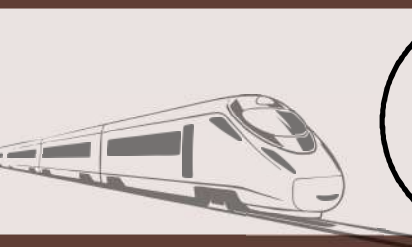
It is done by Project Allotment. Certificates are issued only after successful completion of the program.

महत्वपूर्ण क्षेत्र Important Areas:

- | | |
|--|---------------------------------|
| ● Information and Communication Technology | ● General Management |
| ● Strategic Management | ● Leadership |
| ● Materials Management | ● Law |
| ● Safety | ● Official Language (Rajbhasha) |
| ● Hospital Management | ● Project Management |
| ● Government Procurements | ● Business Management |
| ● Government Tenders and Contracts | ● Human Resource |
| ● Railway Health Services | ● e-Auction |

2023 में कार्यक्रम / प्रशिक्षु अधिकारी Programs / Trainee Officers in 2023

56/2280



अनुकूलित प्रशिक्षण कार्यक्रम - अन्य
Customized Training Programs (CTP)
for Others



A. विदेशी प्रतिभागियों के लिए परिवहन विकास पर क्षमता निर्माण कार्यक्रम
CAPACITY BUILDING PROGRAMS IN TRANSPORT DEVELOPMENT FOR
FOREIGN NATIONALS:

योग्यता Eligibility:

Participants from South Asian and Southeast Asian Countries. (BIMSTEC/SAARC/Mekong-Ganga Cooperation etc.)

अवधि Duration:

Normally 2-Weeks.

सामग्री Content:

Modules are designed based upon the selected theme of program.

बैच साइज Batch Size:

Up to 30 or as per nominations

आकलन Assessment:

It is done by Project Allotment. Certificates are issued after successful completion of the program.

2023 में कार्यक्रम / प्रशिक्षु अधिकारी Programs / Trainee Executives in 2023
02/59





B. विदेशी प्रतिभागियों के लिए अन्य क्षमता निर्माण कार्यक्रम OTHER CAPACITY BUILDING PROGRAMS FOR FOREIGN NATIONALS :

योग्यता Eligibility:

Participants from Partner Countries under Indian Technical & Economic Cooperation (ITEC) Scheme of Ministry of External Affairs.

अवधि Duration:

Normally 1-Week.

सामग्री Content:

Modules are designed based upon the selected theme of program.

बैच साइज Batch Size:

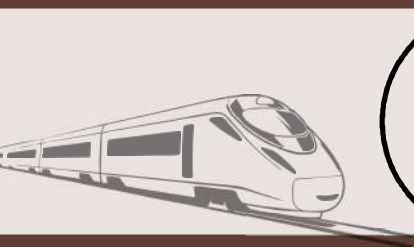
Up to 30 or as per nominations.

आकलन Assessment:

It is done by Project Allotment. Certificates are issued after successful completion of the program.

2023 में कार्यक्रम / प्रशिक्षु अधिकारी Programs / Trainee Executives in 2023
02/34





C. सरकारी उपक्रमों / निजी-संगठनों के लिए कार्यक्रम
PROGRAMS FOR PUBLIC SECTOR UNDERTAKINGS/PRIVATE COMPANIES:

योग्यता Eligibility: Executives of Public Sector Undertakings and Private Companies.

अवधि Duration: Duration is decided as per the requirement.

सामग्री Content: Modules are designed based upon the selected theme of program.

बैच साइज Batch Size: Up to 30 or as per nominations.

आकलन Assessment:

It is done by Project Allotment. Certificates are issued after successful completion of the program.

2023 में कार्यक्रम / प्रशिक्षु अधिकारी Programs / Trainee Executives in 2023
02/59

"NAIR is the Nodal Academy for conducting training of Nepal Railway and Bangladesh Railway"

D. अन्य अनुकूलित कार्यक्रम
OTHER CUSTOMIZED PROGRAMS:

The Academy organized 04 training programs for 83 officials of Railway Board Secretariat Service (RBSS) and Railway Board Secretariat Stenographer Service (RBSSS) as part of Capacity Building during the year 2023.

संकाय विकास कार्यक्रम (प्रशिक्षकों का प्रशिक्षण)
FACULTY DEVELOPMENT PROGRAMS (FDP)
(TRAINING OF TRAINERS)

योग्यता Eligibility:

Group-A, Group-B and Group-C Faculty Members of Centralized Training Institutes and other Railway Training Institutes.

अवधि Duration:

1-Week

सामग्री Content:

Modules are designed based upon the selected theme of program.

बैच साइज Batch Size:

Up to 30 or as per nominations

आकलन Assessment:

It is done by Project Allotment. Certificates are issued after successful completion of the program.

2023 में कार्यक्रम/प्रशिक्षक Programs/Trainers in 2023: 03/46



The Academy also facilitates Trainers' Development Programs from time to time for Group-A & Group-B Faculty Members at other listed Institutes under the planner of Department of Personnel & Training, Government of India.

सम्मेलन / कार्यशाला / संगोष्ठी / वेबिनार
SEMINARS / WORKSHOPS / CONFERENCES
WEBINARS



योग्यता Eligibility:

Group-A and Group-B Officers of Indian Railways, Executives of Public Sector Undertakings and Executives of Privates Companies.

अवधि Duration:

1 day to 1-week

थीम Themes:

Rail-Based Transportation Systems, Recent Developments, Recent Technologies and other current relevant topics.

सामग्री Content:

Topics are selected based upon the theme.

बैच साइज Batch Size:

As per nominations.

आकलन Assessment:

Participation Certificates are issued.

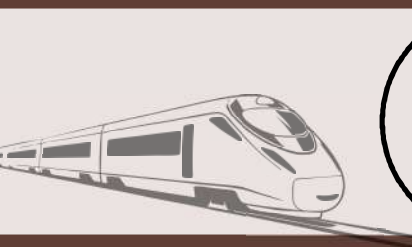
संसाधन संग्रह Resource Pool:

Academicians, Industry Experts, Executives of PSUs, Senior Railway Officers

2023 में कार्यक्रम / प्रशिक्षु अधिकारी Programs / Trainee Officers in 2023 :

72/9703





वर्ष 2023 के समग्र प्रशिक्षण आँकड़े
OVERALL TRAINING STATISTICS FOR 2023

192 Programs Conducted

13426 Trainees Trained

37203 Trainee Days

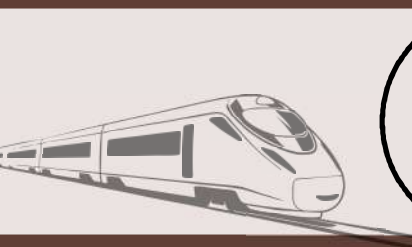
प्रशिक्षण सांख्यिकी - तुलनात्मक
TRAINING STATISTICS – COMPARATIVE

	2022 (Jan to Dec)			2023 (Jan to Dec)		
	On-Campus	Online	Total	On-Campus	Online	Total
Programs	147	16	163	140	52	192
Participants	4571	2821	7392	4135	9291	13426
Trainee Days	34242	2821	37063	26766	10437	37203



वर्ष 2023 के श्रेणी-वार प्रशिक्षण आँकड़े
CATEGORY-WISE TRAINING STATISTICS FOR 2023

S.N.	Category	Sub-Category	Programs	Participants
1	Mandatory Training Programs (MTP)	Foundation	14	536
		Induction	04	147
		MDP	12	312
		AMP	06	67
		CTI – IRPS, IRSS, IRHS	15	100
	Sub-Total 1		51	1162
2	Theme-Based Training Programs (TTB)	Discipline-Oriented & Current Developments	56	2280
		Sub-Total 2	56	2280
3	Customized-Training Programs (CTP)	For South Asian & Southeast Asian Countries	02	59
		For ITEC Partner Countries	02	34
		For PSUs/Private Companies	02	59
		Others	04	83
	Sub-Total 3		10	235
4	Faculty Development Programs (FDP)	Group-A, Group-B, Group-C Faculty Members of Training Institutes	03	46
		Sub-Total 4	03	46
5	Seminars/Workshops/Conferences/Webinars	For IR Officers & Others	72	9703
		Sub-Total 5	72	9703
6	TOTAL		192	13426



एनएआईआर में सुविधाएं Facilities at NAIR



Lecture Halls

- 4 Air-conditioned lecture halls with overall seating capacity of 272 members.
- Each room is equipped with modern teaching aids and sound proofing



Conference Rooms

- 2 fully air-conditioned rooms with overall seating capacity of 55 members.
- Each room is equipped with modern conferencing and communication facilities.



Auditorium

- One fully air-conditioned with seating capacity of 250 members.
- Equipped with advanced facilities for organizing national level seminars, conferences, workshops, mock-drill sessions, cultural functions etc.
- High level programmes have also been successfully managed in the auditorium.





Accommodation

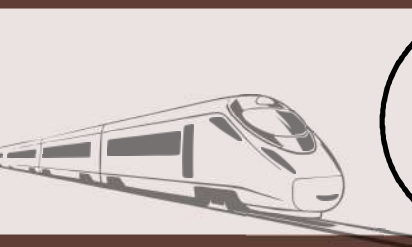
- Accommodation consists of 2 hostel blocks with overall bedding capacity of 204, 14 ORH rooms, with provision of lift in each hostel.
- Recreational facilities like Foosball Table, Table Tennis, Carom Boards, Trademills, free Wi-Fi, Computers, Printers, Smart TVs, Magazines etc. are available.
- Each room is provided with amenities like free access to Wi-Fi, Smart TV, large in-room safe, telephone, tea/coffee maker etc.



Model Room

NAIR has a working model room with different classes of Railway stations, block instruments, signaling & telecom equipment and rolling stock. This is used by trainee officers for practical appreciation of Train working. Model room is frequently visited by students of engineering colleges, architecture colleges and universities as part of their academics. Model room has also been visited by many distinguished personalities.





Central Library

पुस्तकालय में विभिन्न विषयों (रेलवे, परिवहन, प्रबंधन, अर्थशास्त्र, स्व सहायता, आयुर्विज्ञान, कंप्यूटर, हिंदी एवं अंग्रेजी साहित्य आदि) पर 45 हजार के करीब पुस्तकें उपलब्ध हैं। पुस्तकालय का डाटाबेस (वेब ओपेक) इंटरनेट पर

<https://eg4.nic.in/railways/OPAC/Default.aspx> उपलब्ध है। पुस्तकालय की वेबसाइट रेलनेट पर <https://irtpms.in/library> देखा जा सकता है।

पुस्तकालय में 71 भारतीय पत्रिकाएं एवं विदेशी तकनीकी पत्रिकाएं, 11 समाचार पत्र एवं 22 ई-जर्नल उपलब्ध हैं। पुस्तकालय में 3,301 ई-बुक्स जोड़े गए हैं। पुस्तकालय संग्रह से 500 रेलवे पुस्तकों को स्कैन कर पुस्तकालय सॉफ्टवेयर पर अपलोड किया गया है। पुस्तकालय संग्रह में 270 नई हिंदी और अंग्रेजी पुस्तकें जोड़े गए हैं। पुस्तकों एवं पत्रिकाओं की ई-ग्रंथालय सॉफ्टवेयर पर आरएफआईडी तकनीक से निर्गत-वापसी हो रही है। इस पुस्तकालय की सेवा एवं सुविधा गति-शक्ति विश्वविद्यालय के संकाय सदस्यों एवं विद्यार्थियों को भी दी जा रही है। इस पुस्तकालय के उपयोगकर्ताओं की 750 संख्या से भी ज्यादा है।

पुस्तकालय में संकाय सदस्यों के लिए मैगजटर गोल्ड की सदस्यता ली गई है, जिसमें 8,000 से भी ज्यादा पत्रिकाएं और समाचार पत्र अंग्रेजी, हिंदी एवं अन्य भारतीय तथा विदेशी भाषाओं में उपलब्ध हैं। हार्वर्ड बिजनेस रिव्यू के क्यूरेटेड केस स्टडीज की प्रीमियम डिजिटल सदस्यता ली गई है। पुस्तकालय में पठन-पाठन हेतु केस स्टडीज लिया जाने लगा है। इन केस स्टडीज की प्रिंटेड प्रति पुस्तकालय में उपलब्ध है। 30,500 से अधिक हिंदी एवं अंग्रेजी पुस्तकों के सारांश पुस्तकालय सॉफ्टवेयर में जोड़े गए हैं। दुर्लभ ग्रंथों के लिए अलग संग्रह विकसित किया गया है। पुस्तकों एवं पत्रिकाओं के आवरण पृष्ठ तथा सारांश /विषय सूची संचेतना वेबसाइट पर अपलोड की गई हैं।

नया विकास:

- पुस्तकालय में अकादमी के संकाय सदस्यों द्वारा लिखित पुस्तकों का अलग संग्रह विकसित किया गया है।
- अकादमी डी-स्पेस में अब तक 3,000 से ज्यादा डिजिटल पुस्तकें अपलोड की जा चुकी हैं।
- 8,000 से ज्यादा हिंदी एवं अंग्रेजी पुस्तकों पर स्पाइन लेबल लगाए गए हैं।
- संचेतना वेबसाइट में अकादमी के संकाय सदस्यों के हिंदी एवं अंग्रेजी पुस्तकों की सूची जोड़ी गई है।
- संचेतना वेबसाइट में वर्ष 2019 से वर्ष 2023 तक की हिंदी एवं अंग्रेजी पुस्तकों की ग्रन्थ सूची जोड़ी गई है।





Central Library has a collection of around 45,000 books on various subjects like Railways, Transportation, Management, Economics, Self Help, Medical Science, Computers, Hindi & English Literature etc. Database (Web OPAC) of library is available on Internet <https://eg4.nic.in/railways/OPAC/Default.aspx>. The Website of the Library can be accessed on <https://irtpms.in/library>.

71 Indian Periodicals/Foreign technical Journals, 11 Newspapers and 22 e-Journals are subscribed at library. 3,301 e-books are added to the digital collection. Approx. 500 books on railways from Library collection were scanned and uploaded on Library Software. 270 New English & Hindi Books have been added in the current year. Circulation of books through RFID on e-Granthalaya software. Sanchetna Library has extended its services viz. reading and circulation of books to the GSV F.M. and students'. More than 750 users' are using the Library. Library also has a subscription of Magzter Gold for Faculty Members, which is a digital collection of 8,000+ Magazines and Newspapers in English, Hindi and other Indian & Foreign languages. Library has taken Premium access of Harvard Business Review which allows users to access HBS curated selection of case studies.

NAIR Library has started procuring Case Studies for the academic purpose. Hard Copy of Case Studies is available in Library. Abstract of English and Hindi Books approx. 30,500 added in Library Software. Separate Section has been developed for Rare Books. Cover Page & Abstract / Content Page of Books & Periodicals are uploaded on Sanchetna Library website.

New Developments:

- Library has developed separate section of Books authored by RSC/NAIR Faculty Members'.
- More than 3,000 Digital Books have been uploaded on NAIR D-Space.
- More than 8,000 English and Hindi books have been spine labeled.
- NAIR FMs' English & Hindi books list have been uploaded on Sanchetna Library website
- Bibliography of the year 2019 to 2023 of English & Hindi books has been uploaded on Sanchetna Library website.

Officers' Mess

- 01 fully air-conditioned large mess hall endowed with various messing facilities.
- Seating capacity of 240 members in the hall.
- Facility of special cuisine on demand.
- Seasonal updation of mess menu.
- An attached cafeteria with facility of ice-creams, milk based soft drinks, tea/coffee products, snacks etc.
- Facility of Digital payment of mess charges through UPI, POS terminal and online banking.



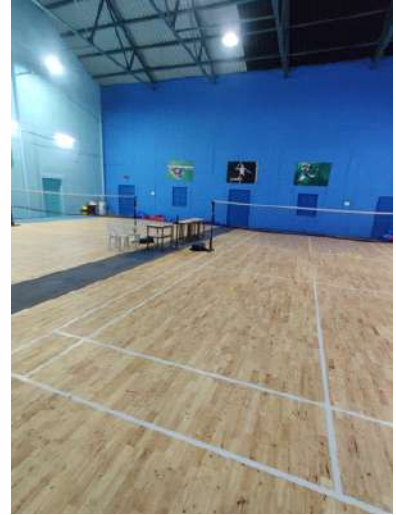


Sports

INDOOR SET-UP:

Badminton Courts:

- 02 Sports Complexes
- Total 06 badminton courts (04 in one complex and 02 in another complex)
- All surfaces can be used to play both doubles and singles matches
- Safe and Long lasting structures
- All-weather complexes
- Separate shower rooms for men & women
- Separate Sports crew room



OUTDOOR SET-UP:

1. Lawn Tennis:

- NAIR has 02 acrylic type courts
- The same surface can be used to play both doubles and singles matches
- Seating facilities for audience
- LED Floodlights



2. Basket Ball:

- 01 acrylic type court
- Seating facilities for audience
- LED Floodlights



3. Basket Ball court cum Volleyball court:

- 01 combo court with facility of Basketball and Volleyball
- 01 separate open air Volleyball court
- Seating facilities for audience
- LED Floodlights





OTHER SPORTS FACILITY:

1. Gymnasium (Open air and Indoor)
2. Multi-Purpose Open Oval Ground (6000 sqmtr)
3. Billiards
4. Table Tennis
5. Shotput
6. Foosball
7. Yoga
8. Lounge attached with Hostels

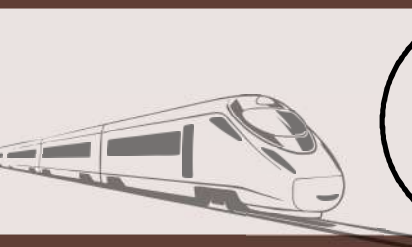


Transportation

- NAIR owns two buses for the purpose of transportation of trainees during various courses, field visits etc.
- Compact Multi-Purpose Vehicles are also available for the purpose of transportation of visiting lecturers, official visits by Faculty Members and in other exigencies.

Health:

- One Health unit facility is available in Pahune Hostel for extending primary medical facilities to Officers, staff and trainees.
- Railway Physician, Pharmacist, Dresser and House Keeping Assistant (Medical) are available.
- Equipped with medical facilities like first-aid, dispensary, dressing materials, one emergency bed etc.



प्रमुख पहल / उपलब्धियां Major Initiatives / Achievements



- 1st CTI of Indian Railways to obtain **Certificate of Accreditation** by Capacity Building Commission.



- Conduct of **Centralized Computer Based Test (CBT)** for enabling promotions in Group-B Railway Services (Officials Empanelled – 1212).
- The **only CTI** of Indian Railways to have uploaded modules on IGOT platform (27 modules of 28 hours 12 minutes).
- Organized **More Training Programs** than previous year, in a limited infrastructure — Leading in Executive Training among other CTIs.
- Introduction of New Training Programs** on topics viz- Business Development, Leading Change, Media Management, Metaverse, Artificial Intelligence, Block Chain, Big Data, Contract Law & Public Procurement etc.
- Nodal Academy to conduct training for **Nepal Railway and Bangladesh Railway.**



- 5-Star rated '**Eat Right Campus**' certification to NAIR Mess by FSSAI.



Eat Right
CAMPUS



मुख्य आकर्षण Major Highlights

गणतंत्र दिवस Republic Day

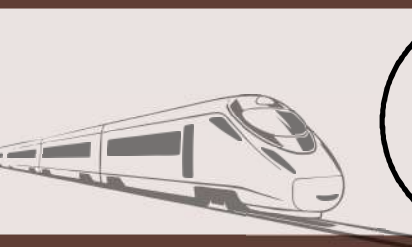
अकादमी में 74 वाँ गणतंत्र दिवस मनाया गया। राष्ट्रीय ध्वज श्री सुधीर कुमार, महानिदेशक द्वारा फहराया गया। आरपीएफ परेड के बाद स्काउट्स एवं गाइड्स शो हुआ। इन आयोजनों में अधिकारियों और कर्मचारियों ने अपने परिवारों के साथ भाग लिया।

74th Republic Day was celebrated at the Academy. National Flag was hoisted by Shri Sudhir Kumar, Director General. RPF parade was followed by Scouts & Guides show. Officers and staff participated in these events with their families.



स्थापना दिवस Foundation Day

अकादमी का 72वाँ स्थापना दिवस 31 जनवरी, 2023 को मनाया गया। इस अवसर पर डॉ. शमशेर सिंह, पुलिस आयुक्त, वडोदरा शहर को मुख्य अतिथि के रूप में आमंत्रित किया गया। डॉ. बृजेश दीक्षित, प्रबंध निदेशक, महा मेट्रो, को रेल तथा रेल के बाहर उत्कृष्ट प्रदर्शन के लिए विशिष्ट स्नातक पुरस्कार से सम्मानित किया गया। इस अवसर पर अकादमी की वार्षिक प्रतिवेदन भी प्रस्तुत की गई। समारोह के दौरान भारतीय रेल के 57 राजपत्रित और अराजपत्रित कर्मचारियों (प्रोबेशनर्स सहित) को 09 विभिन्न श्रेणियों में सम्मानित किया गया।



72nd Foundation Day of NAIR was celebrated on 31st January, 2023. Dr. Shamsheer Singh, Commissioner of Police, Vadodara was invited as the Chief Guest on this occasion. The Distinguished Alumnus Award was conferred upon to Dr. Brijesh Dixit, MD/MAHA-METRO, for his outstanding performance both in Railways and outside Railways. Annual Report of NAIR was also presented during the occasion. 57 Gazetted and non-Gazetted employees of Indian Railways (including Probationers) were awarded in 09 different categories during the function.



स्वतंत्रता दिवस Independence Day

77^{वाँ} स्वतंत्रता दिवस हर्षोल्लास और उत्साह के साथ मनाया गया। कुलपति / जीएसवी ने राष्ट्रीय ध्वज फहराया और आरपीएफ परेड का निरीक्षण किया। उप-महानिदेशक ने पिछले वर्ष और वर्तमान वर्ष के दौरान अकादमी की उपलब्धियों और गतिविधियों का उल्लेख भी किया गया।

77th Independence Day was celebrated with gaiety & enthusiasm. VC/GSV hoisted the National Flag at NAIR campus and inspected the Parade by RPF. Achievements and activities of the Academy for the last year and current year were mentioned during the celebration by DDG NAIR.





सद्भावना दिवस Sadbhavana Divas

श्री संजीव मिश्र, एस.पी.एम.एम. - समन्वय द्वारा 18.08.2023 को सद्भावना प्रतिज्ञा दिलाई गई। संकाय सदस्यों/अधिकारियों, प्रशिक्षु अधिकारियों और कर्मचारियों द्वारा सद्भावना प्रतिज्ञा ली गयी।

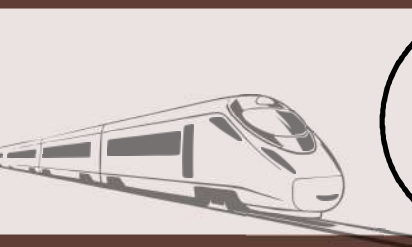
Sadbhavana Pledge was administered by Shri Sanjeev Misra, SPM-M-Co on 18.08.2023. Faculty Members/Officers, Trainee Officers and Staff took the Sadbhavana Pledge.



राजभाषा पखवाड़ा Rajbhasha Pakhwada

राजभाषा पखवाड़ा 01 सितंबर से 20 सितंबर, 2023 तक मनाया गया। गृह मंत्री और रेल मंत्री जी के हिंदी दिवस संदेशों का वाचन किया गया। राजभाषा, हिंदी शब्द ज्ञान, हिंदी टिप्पण आलेखन और हिंदी निबंध पर प्रतियोगिताएं संकाय सदस्यों, अतिथि अधिकारियों और कर्मचारियों के लिए आयोजित की गईं। विभिन्न प्रतियोगिताओं के विजेताओं को नकद पुरस्कार और प्रशस्ति पत्र प्रदान किए गए।





स्वच्छता पखवाड़ा Swachhata Pakhwada

16-09-2023 से 02-10-2023 तक अकादमी में स्वच्छता पखवाड़ा-2023 का आयोजन किया गया। संकाय सदस्यों/अधिकारियों, प्रशिक्षु अधिकारियों और कर्मचारियों द्वारा स्वच्छता गतिविधियाँ की गईं। इसके बाद श्रमदान भी किया गया।

Swachhata Pakhwada-2023 was organized from 16-09-2023 to 02-10-2023 at the Academy. Major cleanliness activities were undertaken by Faculty Members/Officers, Trainee Officers, and Staff. This was also followed by Shramdaan.



गांधी जयंती Gandhi Jayanti

अकादमी में 154 वीं गांधी जयंती मनाई गई तथा स्वच्छता कार्यक्रम एवं खेलकूद का भी आयोजन किया गया। कार्यक्रमों में संकाय सदस्यों/अधिकारियों, प्रशिक्षु अधिकारियों और कर्मचारियों ने भाग लिया।

154th Gandhi Jayanti was celebrated at the Academy. Cleanliness events and sports were organized on the day. Faculty Members/Officers, Trainee Officers and Staff participated in the events.

राष्ट्रीय एकता दिवस Rashtriya Ekta Diwas

राष्ट्रीय एकता दिवस 31 अक्टूबर, 2023 को सरदार वल्लभभाई पटेल की जयंती के उपलक्ष्य में मनाया गया। (अधिकारियों, संकाय सदस्यों और कर्मचारियों को राष्ट्रीय एकता की शपथ दिलाई) रन फॉर यूनिटी कार्यक्रम का भी आयोजन किया गया।

Rashtriya Ekta Diwas was observed on 31st October, 2023 to commemorate the birth anniversary of Sardar Vallabhbhai Patel. National Integration Pledge was administered to Officers, Faculty Members & staff. Run for Unity event was also organized on the day.





सतर्कता जागरूकता सप्ताह Vigilance Awareness Week

अकादमी में 30.10.2023 से 05.11.2023 तक 'भ्रष्टाचार का विरोध करें; राष्ट्र के प्रति समर्पित रहें' विषय पर सतर्कता जागरूकता सप्ताह मनाया गया। श्री राकेश राजपुरोहित, उप-महानिदेशक ने अधिकारियों, संकाय सदस्यों और कर्मचारियों को 'सत्यनिष्ठा प्रतिज्ञा' दिलाई। सतर्कता जागरूकता सप्ताह के दौरान अधिकारियों और कर्मचारियों के लिए विभिन्न गतिविधियों का भी आयोजन किया गया।



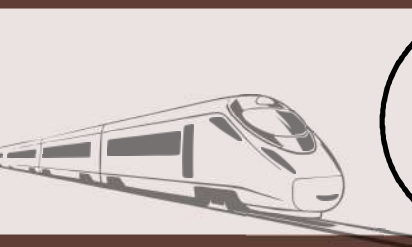
Vigilance Awareness Week was observed from 30.10.2023 to 05.11.2023 at the Academy on the theme 'Say no to Corruption; Commit to the Nation'. Shri Rakesh Rajpurohit, DDG/NAIR administered the 'Integrity Pledge' to Officers, Faculty Members & staff. Various activities were also organized for Officers and Staff during the week.

सांप्रदायिक सद्भाव अभियान सप्ताह Communal Harmony Campaign Week

19 से 25 नवंबर, 2023 तक अकादमी में सांप्रदायिक सद्भाव अभियान सप्ताह मनाया गया। महानिदेशक श्री मनोज कृष्ण अखौरी ने 22 नवंबर, 2023 को कौमी एकता दिवस पर सभी अतिथि अधिकारियों, संकाय सदस्यों और कर्मचारियों को शपथ दिलाई। इसके बाद स्टिकर का वितरण किया गया और एक नेक कार्य के लिए फंड का संग्रह किया गया।

Communal Harmony Campaign Week was observed at the Academy from the 19th to 25th November, 2023. Director General Shri Manoj Krishna Akhouri administered a pledge on Quami Ekta Diwas on 22nd November, 2023 to all the Guest Officers, Faculty Members and staff. This was followed by distribution of stickers and collection of fund for a Noble Cause.





68th रेल सप्ताह समारोह 68th Railway Week Function

अकादमी में 13.04.2023 को 68 वां रेल सप्ताह राष्ट्रीय पुरस्कार समारोह मनाया। समारोह के दौरान उप-महानिदेशक द्वारा एनएआईआर और अन्य सीटीआई के 28 कर्मचारियों/अधिकारियों को उत्कृष्ट कार्यों के लिए सम्मानित किया गया। सभी कर्मचारियों को प्रमाण पत्र और पदक दिया गया।

The Academy celebrated 68th Railway Week National Award function on 13.04.2023. Total 28 Staff/Officers from NAIR and other CTIs were awarded by DDG/NAIR during the function in appreciation of the outstanding work done. All the individuals were given a certificate and medal.

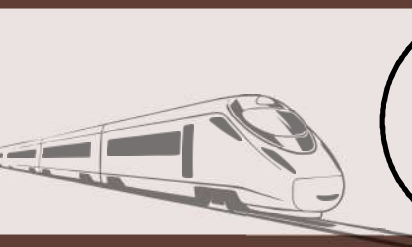




वित्तीय वर्ष 2022-2023 के दौरान व्यय
Expenditure during Financial Year 2022-2023



P.U	Heads of Accounts	लेखाशीर्ष	Expenditure (in '000)
01	SALARIES AND WAGES	वेतन और मजदूरी	157401
02	DEARNNESS ALLOWANCES	महंगाई भत्ता	58398
03	PRODUCTIVITY LINKED BONUS	उत्पादकता संबंधी बोनस	2831
04	HOUSE RENT ALLOWANCES	मकान किराया भत्ता	12181
07	TRANSPORT ALLOWANCES	परिवहन भत्ता	10071
08	MATCH GOVT. CONTRIB.	निर्धारित पेंशन अंशदान	8616
11	OVERTIME ALLOWANCES	समयोपरि भत्ता	402
12	NIGHT DUTY ALLOWANCES	रात्रि ड्यूटी भत्ता	527
13	OTHER ALLOWANCES	अन्य भत्ता	17958
14	FEES & HONORARIUM	शुल्क एवं मानदेय	1571
15	TRANSFER ALLOWANCES	स्थानांतरण भत्ता	2754
16	TRAVELLING ALLOWANCES	यात्रा भत्ता	8879
20	LEAVE ENCASHMENT	छुट्टी नकदीकरण	756
25	CHILDREN EDUCATION ALLOWANCE	बच्चों का शिक्षा भत्ता	1728
26	REIMB OF MEDICAL EXP	चिकित्सा व्यय की प्रतिपूर्ति	58
53	LEAVE TRAVEL CONCESSION	छुट्टी यात्रा रियायत	78
	TOTAL (ESTABLISHMENT)	कुल (स्थापना)	284209
17-24	CONTINGENT EXPENDITURE	कार्यालय व्यय	215
27	COST OF MATERIAL FROM STOCK	स्टॉक से सामग्री की लागत	-
28	COST OF MATERIAL (DIRECT PURCHASE)	सामग्रियों की लागत (सीधी खरीद)	6965
30	ELCTRIC CHARGES	विद्युत शुल्क	6460
31	FUEL OTHER THAN TRACTION	ट्रैक्शन के अलावा ईंधन	318
32-33	CONTRACTUAL PAYMENT	संविदागत भुगतान	51560
39	AIR TRAVEL (DOMESTIC)	हवाई यात्रा	686
42-43-44	VII CPC ARREAR		948
50-52	LAPTOP/COMPUTER	लैपटॉप / कंप्यूटर	1676
72	CGST	सीजीएसटी	1629
73	SGST	एसजीएसटी	1629
75	IGST	आईजीएसटी	1602
99	OTHER EXPENDITURE	अन्य खर्च	81358
	TOTAL (NON-ESTABLISHMENT)	कुल (स्थापना के अलावा)	155046
	GRAND TOTAL	कुल खर्च	439255



लॉजिस्टिक्स सहायता
Logistics Support



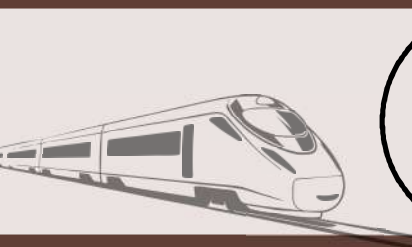
Logistic	FMs/ Officers (Mr./Ms.)	Assisted by (Mr./Ms.)
Administration	i. Rakesh Rajpurohit, DDG ii. Brijesh Kumar Mishra, Secy. to DG & PMS iii. O.P Sen, PPS to DG/NAIR	i. Chirag Kadam, PS-II to DG ii. Bhaskar Jadhav PA to DDG iii. Lalit Verma, PS-II /Secy.to DG
Academic Council	Dr. Hemant Kagra, SPMGT	Meeta Parmar, PS-II
Cultural Association	Vijay Malviya, PST	-
Hostels	Vijay Malviya, PST	Rajesh Uniyal, MGS
Officers' Rest House	Brijesh Kumar Mishra, Secy. to DG & PMS	Chirag Kadam, PS-II to DG
Officers' Mess	Lalit Dhurandher, SPME	Jitendra Jat, MGS
Campus	i. T. Ramesh Babu, SPST ii. U.S Sangule, AXEN	Rajesh Uniyal, CS
Works	i. T. Ramesh Babu, SPST ii. U.S Sangule, AXEN	Rajiv Ranjan, SSE/Works
Electrical & AC	Pramod Gupta, SPEE	Lalit Kumar, SSE/Power
Transport Section	Dilip Gupta, PIM	Anuradha Sharma, MGS
Coach Movement & EQ	V. K. Tailor, PCM	Abinash Kaushal, PS-II
Model Room	Vijay Malviya, PST	-
Central Library	Alka D Panchal, AL&IO	i. Prakash Shastri, LIA ii. Mukesh Kumar, LIA iii. Hemangini Pandya, LIA



Logistic	FMs/ Officers (Mr./Ms.)	Assisted by (Mr./Ms.)
Security	A. K. Pandey, PLM	SI/RPF
Sports	i. Raju Bhutra, SPTM ii. Dilip Gupta, PIM	Mangesh R. Singh, PTI
Health & Hygiene	SPHM, PHM	i. Bharat Raj, CHI ii. Pharmacist, Health Unit
Personnel Branch	i. Dr.Sakkeer Hussain CT ii. Deepak Parmar, PRM iii. Dipak Panchal, APPM	Upinder Kaur, Chief O.S
Accounts Office	Gautam Jain, SPFI	Sujeet Kumar, Sr.SO/Accounts
Rajbhasha	Dr. Vibhavari Gore, PRB	Guruprasad Joshi
IT Hardware & Software Section	Sanjeeva Rao A. PIT	i. Devendra Panchal, AP-I ii. Jitendra Soni, AP-II
Telecom Work	Vijay Malviya, PST	Haresh Bhagat, SSE/Tele
Time Tabling	Vishal Nath, SPMS	Asha D., PS-II
Annual Report	Gautam Jain, SPFI	-
Examination	Raju Bhutra, SPTM	Sangeeta S., PS-II
TMU (IT)	Sanjeeva Rao A., PIT	Francis Abreo
CTI Coordination	Dr. Hemant Kagra, SPMGT	Bhaskar Jadhav, TA
TMU	Vishal Nath, SPMS	Vishal S. Raghavan, ATI
CBT Cell	I. Dr. Sakkeer Hussain CT, SPHRM II. Mohandas P., Asst. Secretary	Jignesh Joshi, OS

आगामी पथ Road Ahead

- Development of Railway Specific **Digital Learning Content on PM GatiShakti**.
- Senior Executive Training Programs for **all GMs and DRMs**
- **Centre of Excellence (CoE)** on RailIT – Centre for Digital Evolution.
- Training Programs for **Metros and Railway PSUs**.
- Enhanced focus on conduct of **Cross-Functional** and **Multi-Disciplinary** Training Programs.
- **Training Needs Assessment** in coordination with Zonal Railways.
- New **collaborations** for engaging outside expertise in effective training delivery & designing of new programs for capacity building.
- Periodic deployment of Faculty Members to Institutes of Repute for **Faculty Development Programs**.



प्रतिष्ठित 'अतिथि वक्ता' Distinguished 'Visiting Lecturers'



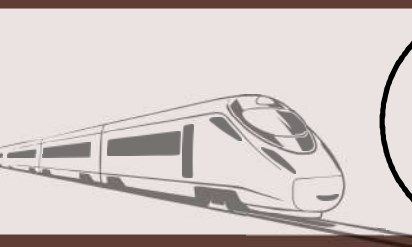
वर्ष 2023 के दौरान आयोजित विभिन्न पाठ्यक्रमों/कार्यक्रमों के दौरान विभिन्न विषयों पर व्याख्यान देने और अपने अनुभव साझा करने के लिए 200 से अधिक अतिथि व्याख्याताओं को आमंत्रित किया गया था। कुछ आमंत्रित विशिष्ट अतिथि व्याख्याता इस प्रकार हैं:

More than 200 visiting lecturers were invited to deliver lectures on various topics and to share their experiences during various courses/programmes held during the year 2023. Some of the invited distinguished Visiting Lecturers are as under:

Name (Mr./Ms.)	Designation/Organisation
Manoj Yadav, IPS	Director General (RPF), Railway Board
Major General Neeraj Varshney	EME School, Vadodara
Dr. Sugandha Raha, IRHS	Director General (RHS), Railway Board
Prof. Anjula Gurtoo	Chairperson, Centre for Society & Policy, IISc, Bangalore
Santanu Mitra, IES	Sr. Economic Adviser, Ministry of Corporate Affairs
GVL Satyakumar, IRTS	Managing Director, CRIS
S. C. Mishra	MD/Keolis Hyderabad Mass Rapid Transit System Pvt Ltd
Khushbu Jain	Advocate, Hon'ble Supreme Court of India
O. P. Agarwal	Country Director, World Resources Institute
B. G. Mallya, IRSEE	General Manager, ICF
V.G. Bhooma, IRPS	Addnl Member (HR), Railway Board
Jeetendra Singh, IRSEE	DRM, Vadodara
Dr. Kamlesh Gosai, IRTS	ED/Gatishakti (Traffic), Railway Board
Manoj Katar	Chief Operating Officer, Adani Group
Dr. Sujaya Banerjee	CEO/Capstone People Consulting, Mumbai
Prof. S. R. Chakravarthy	IIT Madras
Prof. Sunil Maheshwari	IIM Ahmedabad
Sunil Kumar Singh	CVO, India Post Payment Bank, New Delhi
Dr. Rahul Pandey	Visiting Professor/IIML & IIM/Udaipur
Ajay Patel	BISAG-N, Gandhinagar
Dr. Mukund Kumar Sinha	Transport Specialist, ADB
Nitin Kulshreshtha	COO/GATX, Gurugram
Anuj Saxena	Director, GeM
Anurag Agrawal	Co-Founder & Director, DataBloc Tech/
Alok Gupta	Founder & CEO, ENVECOLOGIC
Avadhoot Sumant	Advocate, Satyavidhi & Co., Vadodara
Prof. Amit Garg	IIM Ahmedabad



Name (Mr./Ms.)	Designation/Organisation
B. N. Puri	Director, AITD
Dr. B.Dheeraj Kumar, IPS	ASP Majalgaon, Beed District
Dr. Shalini Sinha	Sr.Associate Professor, CEPT University
Prof. Sundaravalli Narayanaswami	IIM Ahmedabad
Manoj Panwar	President, Usha Breco Limited
Shivendra Gupta	Founder, Museums22, Mumbai
Ajay Chaudhary	Architect and Founder Sustainable Alternatives (P) Ltd, New Delhi
Mukesh Gupta	General Secretary, Disabled Employees Association of Railways
Sachin Patnaik	Executive Director, FCI, North Zone
Ajaykumar A Bhatt	Principal Advisor (Operations), MMRCL, Mumbai
Prof. Swapnil Garg	IIM Indore
Dr. R. Gopalakrishnan	GM (Data Analytics), CRIS, New Delhi
Prof. Satish Deodhar	IIM Ahmedabad
Prof. Sanjay Verma	IIM Ahmedabad
Prof. Diptesh Ghosh	IIM Ahmedabad
Manoj Kumar, IRPS	GM/HRMS, CRIS
Prof. Chetan Soman	IIM Ahmedabad
Trikal Rabha, IRPS	Chairman, RRB Secunderabad
Prof. Anand Kumar Jaiswal	IIM Ahmedabad
Chetan Shah	Alembic Real Estate, Vadodara
Mahalaxmi Krishnan	Corporate Trainer
Jacqueline Vales	Corporate Trainer, Mumbai
Amit Mankani	CEO/Transcendent Learning Solutions, Mumbai
Avadhoot Sumant	Advocate, Satyavidhi & Co., Vadodara
Mukesh Raval	Project Director, Statue of Unity
Sanjay Aggawal	Advisor (Procurement Policy) Ministry of Finance, New Delhi
Hitesh Joshi	Founder & Trainer, Shine Computer Education, Vadodara
Dr. Siddharth Satpathy	HOD Dept of MHA, AIIMS/NDLS
Dr. Kamal Kishore Sharma	Professor of Practice, IIMK
Mukesh Gupta	General Secretary, Disabled Employees Association of Railways
Prof. Abhiman Das	IIM Ahmedabad
Dr. Gaurang J.Joshi	Professor, SVNIT Surat
Rajesh Gupta	Director, NITI Aayog
Raghu Dayal	Director/Logistics, AITD
Kanwalpreet, IRSS	Director, Department of Expenditure
Dr. S.S. Waghe	Director (Medical), DGFASLI
Naresh Kumar	Dy. Director, Central Translation Bureau, New Delhi
Dr. Shashi Pal Singh	Joint Director, C-DAC, Pune
Sunith Kunder	Senior Consultant, Capstone People Consulting, Mumbai
Vrunda Pathare	Head Godrej Archive, Mumbai
Chetan R. Shah	AGM-Design, Alembic Real Estate, Vadodara
Chandrasekhar Patil	Historian



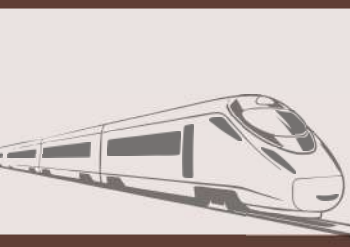
वर्ष 2024 के लिए प्रस्तावित प्रशिक्षण कार्यक्रम Proposed Training Programs for the Calendar Year 2024



Sr.	Course Code	Course	Duration	Gas	From	To
1	BFP 1/24	Group B Foundation Program	3 Weeks	50	01-01-24	19-01-24
2	SMP 1/24	Strategic Management Program for ADRMs	1 Week	20	01-01-24	05-01-24
3	SPL 1/24	Management Development Program for CONCOR	1 Week	30	01-01-24	05-01-24
4	HM 1/24	Refresher Course [For Medical - JS, SS, JAG, SG]	1 Week	25	08-01-24	12-01-24
5	MDP 1/24	Management Development Program	3 Weeks	35	08-01-24	26-01-24
6	MM 1/24	Refresher course [For Stores - Upto JAG]	1 Week	20	08-01-24	12-01-24
7	HRM 1/24	Disciplinary and Appeal Rules [For All]	1 Week	25	15-01-24	19-01-24
8	SPL 2/24	Railway Orientation Program for CONCOR	1 Week	30	15-01-24	19-01-24
9	AMP 1/24	Advance Management Program	2 Weeks	20	22-01-24	02-02-24
10	BFP 2/24	Group B Foundation Program	3 Weeks	50	22-01-24	09-02-24
11	BIP (Stores) 1/24	Group B Induction [Stores]	3 Weeks	20	22-01-24	09-02-24
12	MDP 2/24	Management Development Program	3 Weeks	35	05-02-24	23-02-24
13	BFP 3/24	Group B Foundation Program	3 Weeks	50	12-02-24	01-03-24
14	HM 2/24	Refresher Course [For Medical - DACP SAG]	1 Week	25	12-02-24	16-02-24
15	HRM 2/24	Reservation Policy [For All Departments - Upto JAG]	1 Week	20	12-02-24	16-02-24
16	SMP 2/24	Strategic Management Program for SAG Officers	1 Week	20	19-02-24	23-02-24
17	HRM 3/24	Refresher Course [For Personnel - JAG & Above]	1 Week	20	26-02-24	01-03-24
18	MM 2/24	Contract Law and Arbitration [For All]	1 Week	20	26-02-24	01-03-24
19	TOT 1/24	Training for Trainers	1 Week	20	26-02-24	01-03-24
20	BFP 4/24	Group B Foundation Program	3 Weeks	50	04-03-24	22-03-24
21	BIP(Medical) 1/24	Group B Induction [Medical]	2 Weeks	20	04-03-24	15-03-24
22	MDP 3/24	Management Development Program	3 Weeks	35	04-03-24	22-03-24
23	SPL 3/24	BIMSTEC 34	2 Weeks	25	04-03-24	15-03-24
24	MM 3/24	Vigilance in Tenders & Contracts [For All]	3 Days	20	20-03-24	22-03-24
25	BFP 5/24	Group B Foundation Program	3 Weeks	50	01-04-24	19-04-24
26	BIP (Personnel)1/24	Group B Induction [Personnel]	2 Weeks	20	01-04-24	12-04-24
27	HM 3/24	Refresher Course [For Medical - JS, SS, JAG, SG]	1 Week	25	01-04-24	05-04-24
28	IT 1/24	Digital Transformation [For All Departments - JAG, SG]	1 Week	20	01-04-24	05-04-24
29	MDP 4/24	Management Development Program	3 Weeks	35	08-04-24	26-04-24
30	SMP 3/24	Strategic Management Program for HAG Officers	1 Week	20	08-04-24	12-04-24
31	AMP 2/24	Advance Management Program	2 Weeks	20	15-04-24	26-04-24
32	LAW 1/24	Essential Laws For Officers [For All]	1 Week	15	15-04-24	19-04-24
33	SALP 1/24	Strategic Action Learning Programme [For All Departments - SAG & Above]	6 Weeks	10	15-04-24	24-05-24
34	WS 1/24	Public Private Partnership for Housekeeping Services in Railways [For All]	2 Days	20	18-04-24	19-04-24



Sr.	Course Code	Course	Duration	Gas	From	To
35	BFP 6/24	Group B Foundation Program	3 Weeks	50	22-04-24	10-05-24
36	BIP (Stores) 2/24	Group B Induction [Stores]	3 Weeks	20	22-04-24	10-05-24
37	RB 1/24	Training of RBSS	1 Week	25	22-04-24	26-04-24
38	HM 4/24	Senior Professional Course [For Medical - SAG Pinpointed officers]	1 Week	25	29-04-24	03-05-24
39	HRM 4/24	Disciplinary and Appeal Rules [For All Departments JAG & Above]	1 Week	25	29-04-24	03-05-24
40	AFP (Medical) 1/24	Group A Foundation [Medical]	4 Weeks	30	06-05-24	31-05-24
41	MM 4/24	Procurement of Goods & Services through GeM & Smart Contracting through Block Chain [For All]	1 Week	20	06-05-24	10-05-24
42	BFP 7/24	Group B Foundation Program	3 Weeks	50	13-05-24	31-05-24
43	IT 2/24	IOT and Its Applications [For All Departments - JS, SS]	1 Week	20	13-05-24	17-05-24
44	MDP 5/24	Management Development Program	3 Weeks	35	13-05-24	31-05-24
45	MM 5/24	Latest Government guidelines and Future scenario on Materials Procurement [For Stores - SAG & Above]	3 Days	20	15-05-24	17-05-24
46	SFT 1/24	Safety Course [For All Departments - JAG and Above]	1 Week	20	20-05-24	24-05-24
47	TC 1/24	Tender & Contracts [For Personnel, Security & Medical Officers]	1 Week	20	27-05-24	31-05-24
48	TOT 2/24	Training for Trainers	1 Week	20	27-05-24	31-05-24
49	BFP 8/24	Group B Foundation Program	3 Weeks	50	03-06-24	21-06-24
50	HRM 5/24	Departmental Selection & Suitability [For Personnel - JS, SS]	1 Week	20	03-06-24	07-06-24
51	MM 6/24	Refresher course [For Stores - JAG, SG, NFSAG]	1 Week	20	03-06-24	07-06-24
52	SMP 4/24	Strategic Management Program for SAG Officers	1 Week	20	03-06-24	07-06-24
53	WS 2/24	EPC contract Management in IR [For All]	1 Week	20	03-06-24	07-06-24
54	MDP 6/24	Management Development Program	3 Weeks	35	10-06-24	28-06-24
55	RB 2/24	Training of RBSS	1 Week	25	10-06-24	14-06-24
56	HRM 6/24	HRMS [For All]	3 Days	25	12-06-24	14-06-24
57	AMP 3/24	Advance Management Program	2 Weeks	20	17-06-24	28-06-24
58	LAW 2/24	RTI & Gender Sensitization [For All]	1 Week	15	17-06-24	21-06-24
59	SALP 2/24	Strategic Action Learning Programme [For All Departments SAG & Above]	6 Weeks	10	17-06-24	26-07-24
60	BFP 9/24	Group B Foundation Program	3 Weeks	50	24-06-24	12-07-24
61	MM 7/24	Contract Law and Arbitration [For All]	1 Week	20	24-06-24	28-06-24
62	AIP (Medical) 1/24	Group A Induction [Medical]	2 Weeks	30	01-07-24	12-07-24
63	HRM 7/24	Refresher Course [For Personnel - JAG & Above]	1 Week	20	01-07-24	05-07-24
64	MGT 1/24	Freight Business of IR Initiatives & Challenges [For All]	1 Week	15	01-07-24	05-07-24
65	HRM 8/24	Maintainance of Roster for Liaison officers [For All Departments - JAG]	3 Days	20	08-07-24	10-07-24
66	SMP 5/24	Strategic Management Program for ADRMs	1 Week	20	08-07-24	12-07-24
67	WS 3/24	Railway Heritage [For All]	3 Days	20	10-07-24	12-07-24
68	BFP 10/24	Group B Foundation Program	3 Weeks	50	15-07-24	02-08-24



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69	HM 5/24	Hospital Management Course [For Medical JAG to DACP SAG]	1 Week	25	15-07-24	19-07-24
70	MDP 7/24	Management Development Program	3 Weeks	35	15-07-24	02-08-24
71	MM 8/24	Arbitrations - Dealing professionally [For All]	2 Days	20	15-07-24	16-07-24
72	RB 3/24	Training of RBSS	1 Week	25	15-07-24	19-07-24
73	HRM 9/24	Pay Fixation [For Personnel - JS, SS]	3 Days	20	22-07-24	24-07-24
74	AMP 4/24	Advance Management Program	2 Weeks	20	29-07-24	09-08-24
75	RAJ 1/24	Skill Development [For Rajbhasha Officers]	1 Week	15	29-07-24	02-08-24
76	TC 2/24	Arbitration and ADR [For All]	1 Week	20	29-07-24	02-08-24
77	BFP 11/24	Group B Foundation Program	3 Weeks	50	05-08-24	23-08-24
78	HRM 10/24	Reservation Policy [For All Departments - Upto JAG]	1 Week	20	05-08-24	09-08-24
79	MGT 2/24	Project Management, PPP and Project Finance [For All]	1 Week	25	05-08-24	09-08-24
80	MM 9/24	Refresher course [For Stores - Upto JAG]	1 Week	20	05-08-24	09-08-24
81	AFP (Medical) 2/24	Group A Foundation [Medical]	4 Weeks	30	12-08-24	06-09-24
82	AIP (Medical) 2/24	Group A Induction [For Medical - Direct DMO's & Sr DMO's]	3 Weeks	30	12-08-24	30-08-24
83	IT 3/24	Digital Transformation [For All Departments - JAG, SG]	1 Week	20	12-08-24	16-08-24
84	MDP 8/24	Management Development Program	3 Weeks	35	12-08-24	30-08-24
85	SALP 3/24	Strategic Action Learning Programme [For All Departments - SAG & Above]	6 Weeks	10	12-08-24	20-09-24
86	LAW 3/24	Essential Laws For Officers [For All]	1 Week	15	19-08-24	23-08-24
87	SMP 6/24	Strategic Management Program for SAG Officers	1 Week	20	19-08-24	23-08-24
88	BFP 12/24	Group B Foundation Program	3 Weeks	50	26-08-24	13-09-24
89	RB 4/24	Training of RBSS	1 Week	25	26-08-24	30-08-24
90	SFT 2/24	Safety Course [For All Departments - JS & SS]	1 Week	20	26-08-24	30-08-24
91	HRM 11/24	Reservation with special focus on Roster for PwBD [For Personnel - Upto JAG]	1 Week	25	02-09-24	06-09-24
92	MM 10/24	Procurement of Goods & Services through GeM & Smart Contracting through Block Chain [For All]	1 Week	20	02-09-24	06-09-24
93	MGT 3/24	Advanced MS Office, Google Sheets/Docs, Dashboards and Apps	3 Days	30	04-09-24	06-09-24
94	BIP (Personnel)2/24	Group B Induction [Personnel]	2 Weeks	20	09-09-24	20-09-24
95	HRM 12/24	Refresher Course [For IRPS 2017, 2018 & 2019 batches]	1 Week	25	09-09-24	13-09-24
96	TOT 3/24	Training for Trainers	1 Week	20	09-09-24	13-09-24
97	BFP 13/24	Group B Foundation Program	3 Weeks	50	16-09-24	04-10-24
98	MDP 9/24	Management Development Program	3 Weeks	35	16-09-24	04-10-24
99	WS 4/24	Metaverse and its implementation in IR [For All]	1 Week	20	16-09-24	20-09-24
100	MM 11/24	Vigilance in Tenders & Contracts [For All]	3 Days	20	18-09-24	20-09-24
101	HRM 13/24	Refresher Course [For Personnel - JAG & Above]	1 Week	20	23-09-24	27-09-24
102	IT 4/24	Emerging Technologies [For All]	1 Week	20	23-09-24	27-09-24
103	SPL 4/24	ITEC - Passenger Transportation - New Initiatives on Indian Railways	1 Week	20	23-09-24	27-09-24



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104	HM 6/24	Strategic Management Program [For Medical - PCMDs]	1 Week	20	30-09-24	04-10-24
105	LAW 4/24	Multidisciplinary Laws & Acts for Railways [For All]	1 Week	15	30-09-24	04-10-24
106	TC 3/24	Tenders and Contracts [For All]	1 Week	20	30-09-24	04-10-24
107	BFP 14/24	Group B Foundation Program	3 Weeks	50	07-10-24	25-10-24
108	AMP 5/24	Advance Management Program	2 Weeks	20	14-10-24	25-10-24
109	MDP 10/24	Management Development Program	3 Weeks	35	14-10-24	01-11-24
110	SMP 7/24	Strategic Management Program for HAG Officers	1 Week	20	14-10-24	18-10-24
111	SPL 5/24	BIMSTEC 35	2 Weeks	25	14-10-24	25-10-24
112	RB 5/24	Training of RBSS	1 Week	25	21-10-24	25-10-24
113	BFP 15/24	Group B Foundation Program	3 Weeks	50	04-11-24	22-11-24
114	HM 7/24	Quality Assurance NABL & NABH Accreditations [For Medical - SS to NFHAG]	1 Week	25	11-11-24	15-11-24
115	HRM 14/24	Disciplinary and Appeal Rules [For All Departments - JS, SS]	1 Week	25	11-11-24	15-11-24
116	MM 12/24	Procurement of Goods & Services through GeM & Smart Contracting through Block Chain [For All]	1 Week	20	11-11-24	15-11-24
117	SALP 4/24	Strategic Action Learning Programme [For All Departments - SAG & Above]	6 Weeks	10	11-11-24	20-11-24
118	AIP (Medical) 3/24	Group A Induction [Medical]	2 Weeks	30	18-11-24	29-11-24
119	BIP (Stores) 3/24	Group B Induction [Stores]	3 Weeks	20	18-11-24	06-12-24
120	HRM 15/24	Outreach Program on Welfare activities [For All Welfare Inspectors]	3 Days	40	18-11-24	20-11-24
121	MDP 11/24	Management Development Program	3 Weeks	35	18-11-24	06-12-24
122	WS 5/24	Railway Heritage [For All]	3 Days	20	20-11-24	22-11-24
123	BFP 16/24	Group B Foundation Program	3 Weeks	50	25-11-24	13-12-24
124	HRM 16/24	Outreach Program on DAR [For All]	3 Days	40	25-11-24	27-11-24
125	SFT 3/24	Safety Course [All Departments - JAG and Above]	1 Week	20	25-11-24	29-11-24
126	HM 8/24	Refresher Course [For Medical - DACP SAG]	1 Week	25	02-12-24	06-12-24
127	RB 6/24	Training of RBSS	1 Week	25	02-12-24	06-12-24
128	AMP 6/24	Advance Management Program	2 Weeks	20	09-12-24	20-12-24
129	MDP 12/24	Management Development Program	3 Weeks	35	09-12-24	27-12-24
130	SMP 8/24	Strategic Management Program for SAG Officers	1 Week	20	09-12-24	13-12-24
131	SPL 6/24	ITEC - Transforming Logistic Sector - The Role of Railways	1 Week	20	09-12-24	13-12-24
132	BFP 17/24	Group B Foundation Program	3 Weeks	50	16-12-24	03-01-25
133	TOT 4/24	Training for Trainers	1 Week	20	16-12-24	20-12-24
134	HRM 17/24	Maintainance of Roster for Liaison officers [For All Departments - JAG]	3 Days	20	18-12-24	20-12-24
135	LAW 5/24	Essential Laws for Railway Officers [For All]	1 Week	15	23-12-24	27-12-24
136	MM 13/24	Contract Law [For All]	1 Week	20	23-12-24	27-12-24
137	RAJ 2/24	Skill Development [For Rajbhasha Officers]	1 Week	15	23-12-24	27-12-24
138	TC 4/24	Arbitration and ADR [For All]	1 Week	20	23-12-24	27-12-24

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